



BIOGRAPHY



UNITED STATES AIR FORCE

SHANNA L. TRAVIS

Shanna L. Travis is the Vice Director of the Joint Personnel Recovery Agency (JPRA), headquartered in Fort Belvoir, Virginia. JPRA is a Chairman of the Joint Chiefs of Staff Controlled Activity aligned under the Joint Staff Director for Joint Force Development (J7). JPRA leads DoD Personnel Recovery (PR) by providing strategic direction, oversight, operational support, analysis, capability development, training, and education to improve PR interoperability, enabling DoD, the interagency, and multinational partners to prevent, prepare for, and respond to isolating events.



Ms. Travis hails from Shreveport, Louisiana and has over 31 years of experience in Business Administration and Human Resource/Human Capital Management, strategic planning, and organizational administration/operations. She is a veteran, having served honorably in the United States Army in several nominative leadership positions including Secretary to the General Staff, Chief Personnel Services Manager, and Equal Employment Opportunity Advisor. Her final military role was Senior Enlisted Human Resource Manager/G1 Sergeant Major, Fort Bliss, Texas, where she was responsible for developing and implementing personnel policies to support cross-organizational practices and overseeing the full range of HR Management Program areas across the Fort Bliss military installation for over 25,000 military personnel.

Ms. Travis has served in numerous positions in the federal government. She joined the Administration for Children and Families, January 2019 where she served as the Acting Director and Deputy Director, Office of Workforce Planning and Development (OWPD), Administration for Children and Families, U.S. Department of Health and Human Services (HHS). Prior to joining HHS, Shanna served as the Advisor to the Deputy Director, Chief Technology Officer (CTO) in a newly formed Departmental Office, U.S. Department of the Treasury, where she served as an expert advisor providing authoritative advice and analytical support on the full range of complex and unprecedented issues on key mission-critical initiatives and business processes impacting organizational operations.

Ms. Travis has a Bachelor of Science in Social Science degree from the University of Maryland University College, Adelphi, Maryland; a Masters of Arts in Counseling and Psychology from Bowie State University, Bowie, Maryland; and a Masters of Business Administration degree with a concentration in Public Administration from Columbia Southern University, Orange Beach, Alabama. Ms. Travis is also a graduate of the U.S. Army Sergeants' Major Academy, the Defense Equal Opportunity Management Institute, and holds a Graduate Certificate in Professional Human Resource Management from Columbia Southern University in partnership with the Society for Human Resource Management (SHRM).

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